Faculty Eearly Career Development Program (CAREER)

Gilles J. Basset
Department of Horticultural Sciences
Plant Molecular & Cellular Biology Program
'The CAREER Program is a foundation-wide activity that offers the National Science Foundation's most prestigious awards in support of early-career faculty who have the potential to serve as academic role models in research and education and to lead advances in the mission of their department or organization.'

'Activities pursued by early-career faculty should build a firm foundation for a lifetime of leadership in integrating education and research.'
CAREER Program Goals

- Emphasize the importance NSF places on early development of academic careers

- Provide stable support to awardees for research and education (5 years/ > 500 K)

- Encourage faculty and academic institutions to value and support the integration of research and education
Eligibility Requirements

- Be untenured and employed in a tenure-track assistant professor position at an eligible institution as of October 1st following the proposal submission deadline

- Have both research and educational responsibilities

- Have not had more than two CAREER proposals reviewed previously

Info/updates: https://www.nsf.gov
Tips to Compete Well

- Research and educational activities must be **innovative, ambitious, and integrated**

- **Don't rush and be strategical**: CAREER program's aims are lofty
  [Do you have all the elements to demonstrate your commitment to both research and education?]

- **Support letter** from your department must demonstrate strong commitment to your career development

- **Metrics**: How are you going to measure the impact of your research and educational activities?

Start early, get a mentor, share your ideas (and your proposal) with your peers